

2025 ESG-Report

Rommtech B.V.



General Information

Name of reporting entity: Rommtech B.V.

Identifier of the reporting entity: EU ID | 20145171

Date of report: 2025-01-01 – 2025-12-31

Basic Module Only

Sustainability report prepared on an individual basis.

NACE Sector Classification codes:

- 25.99 Manufacture of other fabricated metal products n.e.c.

Turnover in EUR: €3.300.000

Number of employees: 27 (at 12-31-2025)

Country of primary operations and location: The Netherlands

Address: Vang 20

ZIP code: 4661 TX

City: Halsteren

Country: The Netherlands

Practices, policies and future initiatives for transitioning towards a more sustainable economy:

- Climate change
- Circular economy
- Own workforce
- Workforces in the value chain
- Business conduct

Environment

Total energy consumption: 341 MWh

Total drinking water consumption: 211 m3

Breakdown of energy consumption

	2025 in MWh
Gas	80,4
Electricity	0,250
Electricity (renewable)	261

CO₂-Footprint 2025

	Base year	Target year
Year	2024	2025
Gross Scope 1 GHG Emissions	21,1	19,5
Gross Scope 2 market-based GHG Emissions	74,492	0,067
Gross Scope 2 location-based GHG Emissions	74,492	63,467
Total Scope 1 and Scope 2 location-based GHG Emissions	95,6	82,9
Total Scope 1 and Scope 2 market-based GHG Emissions	21,6	19,5
Scope 3		
Purchased Goods and services	0,0694	0,0629
Capital Goods	N/A	N/A
Fuel- and Energy Related Activities	N/A	N/A
Upstream Transportation and distribution	N/A	N/A
Waste Generated in Operations	0,14033	0,18824
Business travel	N/A	N/A
Employee commuting	24,3	22,9
Upstream leased assets	N/A	N/A
Downstream transportation and distribution	N/A	N/A
Processing of sold products	N/A	N/A
Use of sold products	N/A	N/A
End-of-life treatment of sold products	N/A	N/A
Downstream leased assets	N/A	N/A
Franchises	N/A	N/A
Investments	N/A	N/A
Total Scope 3 GHG Emissions	24,5	23,2
Total Scope 1, Scope 2 and Scope 3 GHG emissions (location-based)	120,1	106,2
Total Scope 1, Scope 2 and Scope 3 GHG emissions (market-based)	46,1	42,8

Land use and biodiversity

	Area in m2	Located in a biodiversity sensitive area
Rommtech B.V. Vang 20, 4661 TX, Halsteren	1.800	No

	Area in m2
Total sealed area	1.800 m2
Total nature oriented area on-site	0 m2

Waste

Type of Waste (EURAL Code)	Waste diverted to recycle or reuse (Metric ton)	Waste directed to disposal (Metric ton)	Total waste recycled, reused and directed to disposal (Metric ton)
15 01 10 - Hazardous - Packaging containing residues of or contaminated by hazardous substances	0,01	0,33	0,34
14 06 03 - Hazardous - Other solvents and solvent mixtures	0,00	0,05	0,05
11 01 09 - Hazardous - Sludges and filter cakes containing hazardous substances	0,00	0,05	0,05
16 10 03 - Hazardous - Aqueous concentrates containing hazardous substances	0,03	0,00	0,03
16 05 04 - Hazardous - Gases in pressure containers (including halons) containing hazardous substances	0,01	0,00	0,01
20 01 01 - Non-Hazardous - Paper and cardboard	2,19	0,00	2,19
20 03 01 - Non-Hazardous - Mixed municipal waste	3,32	0,14	3,47

Social

Total headcount at the end of the reporting period: 27

Country of employment contract: Kingdom of the Netherlands

General characteristics | Type of contract

	Number of employees
Permanent contract	16
Temporary contract	11

General characteristics | Gender

	Number of employees
Male	9
Female	18
Other	0

General characteristics | Turnover rate

	Number of employees
Number of employees at the beginning of the reporting period	24
Number of employees at the end of the reporting period	27

Health & Safety

Number of recordable work-related accidents in the reporting period	0
Number of hours worked by one full-time employee in the reporting period	38
Total number of hours in a year by all employees in the reporting period	46.144
Rate of recordable work-related accidents in the reporting period	N/A
Number of fatalities as a result of work-related injuries and work-related ill health	0

Remuneration, collective bargaining and training

Employees receive pay that is equal or above applicable minimum wage determined directly by the national minimum wage law or through a collective bargaining agreement	Yes
Number of employees covered by collective bargaining agreements	27
Percentage of employees covered by collective bargaining agreements	100%

Training hours

	Number of annual training hours per employee during the reporting period
Male	3,00
Female	3,65
Other	N/A

Additional (general) workforce characteristics

Number of male employees at management level	1
Number of female employees at management level	1
Female-to-male ration at management level for the reporting period	100%
Total self-employed workers provided by undertakings primarily engaged in employment activities	0
Total temporary workers provided by undertakings primarily engaged in employment activities	0

Human rights policies and processes

Does the undertaking have a code of conduct or human rights policy for its own workforce?	Yes
If yes, does this cover:	
- Child labour	No
- Forces labour	No
- Human trafficking	Yes
- Discrimination	Yes
- Accident prevention	Yes
- Other:	
Does the undertaking have a compliant-handling mechanism for its own workforce?	Yes

Severe negative human rights incidents

Does the undertaking have confirmed incidents in its own workforce?	No
If yes, does this cover:	
- Child labour	
- Forces labour	
- Human trafficking	
- Discrimination	
- Accident prevention	
- Other:	
Is the undertaking aware of any confirmed incidents involving workers in the value chain, affected communities, consumers and end-users?	
Specification of any confirmed incident involving workers in the value chain, affected communities, consumers and end-users	

Governance

Has the undertaking incurred in convictions and fines in the reporting period?

- No

Revenues from certain sectors

Is the undertaking deriving revenues from one of the activities listed below?

- No